



# SHRMA Salem Human Resources Management Association

**Chapter Newsletter  
June 2011 Edition**

## **Greetings from the Board . . .**

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### **Call for Volunteers!!!!**

We are seeking SHRMA Chapter members interested in becoming more involved in our Chapter. Please contact Shauneen Scott [Shauneen.K.Scott@doc.state.or.us](mailto:Shauneen.K.Scott@doc.state.or.us) or Barbara Cecil [bcecil@mapscu.com](mailto:bcecil@mapscu.com) for more information regarding current volunteer opportunities!

### **SHRMA Wins Silver!**

The Society for Human Resource Management has awarded our Chapter the EXCEL Silver Award for 2010.

The SHRM Affiliate Program for Excellence (SHAPE) has been designed to ensure a strong connection between SHRM and affiliated chapters from a business perspective. In addition to clearly outlining SHRM requirements to measure chapter alignment and engagement with SHRM's overall objectives, SHAPE's focus has shifted to activities and initiatives which are more strategic in nature. These efforts will allow each affiliated chapter to increase its viability and effectiveness, as well as promote the HR profession at the local level. Additionally, the program was designed to enhance the business acumen of local volunteer leaders! This new program raises the bar of excellence for affiliate chapters and introduces the EXCEL Awards – a tiered recognition and awards system.

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. The Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 250,000 members in over 140 countries, and more than 575 affiliated chapters.

“This recognition is a distinct indication of your chapter's successful partnership with SHRM to serve the networking and professional development needs of human resource professionals and to the advancement of the human resources profession”, noted Pamela J. Green, SPHR, Chief U.S. Membership Officer for SHRM.



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Our chapter will be receiving a Certificate of Recognition, a specialized banner to display at our meetings and events, and is being recognized in SHRM's publications and at its conferences. We want to thank our members for helping us earn this recognition. We couldn't do it without your support!

## Programs

We'd like to thank the following individuals who volunteered their time and expertise at our recent Chapter breakfast meetings:

***May:*** Gary Barnes - Reliant Behavioral Health - "Risk Management - the Movement in EAP's and Employee Aftercare"

Gary's program centered on intensive case monitoring as an Employee Assistance Program component and the types of industries where this model may be applicable as a risk management tool.

***June:*** Kathy Sharp- Marion County Senior Human Resources Analyst and SHRMA Past President - "Performance Management - Improving Efforts"

Kathy's presentation focused on key aspects of managing performance and sharing tips and techniques for achieving performance improvement.

Please contact our Programs Director, Deborah Jeffries at [djeffries@hranswers.com](mailto:djeffries@hranswers.com) with your suggestions, or if you or someone you know may be interested in being a presenter at a future meeting or workshop. We know we have a membership comprised of knowledge and talent, and we'd welcome the opportunity to tap into those valuable resources.

## Volunteer at the SHRM Annual Conference and Earn Free Conference Days

Las Vegas is the host city for the SHRM 2011 Conference and Exposition. Volunteers who are assigned and work at the Las Vegas SHRM Conference will earn 1 complimentary conference day for each scheduled and completed shift. SHRM member colleagues in Oregon who may be interested in volunteering are encouraged to use this link for more information: [http://snhra.org/snhrblast/2011\\_conference\\_nvchapters.htm](http://snhra.org/snhrblast/2011_conference_nvchapters.htm)



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## Not a Current SHRM Member? Take Advantage of a SHRM Online Day Pass

The program enables non-SHRM members to get One-Day (\$79), Three Day (\$149), or 365 Day (\$180) access to the SHRM website. The One-Day and Three-Day packages do not include access to the Member Directory or the Knowledge Advisors, although SHRM is currently working to add the Knowledge Advisor Service as part of the Three Day package. Gain instant access to SHRM's comprehensive online resources of best HR practices, sample forms and templates; e.g., policies and procedures guidelines, job descriptions, etc., legislative and compliance updates, research reports, and timely workplace news and articles. View free webcasts on a variety of HR topics and online Q and A's in all areas of HR such as employee benefits, compensation, employee relations, staffing, and business leadership. <https://www.shrm.org/Pages/DayPass.aspx>

## Stay "Tuned In"

Be sure to check out the **SHRM News** tab on our site or log on to the [SHRM Web Site](#) for current news, information and opportunities available through SHRM.

*Barbara Cecil, PHR - Editor*

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Should you have any questions about our Chapter or SHRM in general, please feel free to contact Shauneen Scott at [Shauneen.k.scott@doc.state.or.us](mailto:Shauneen.k.scott@doc.state.or.us) or Barbara Cecil at [bcecil@mapscu.com](mailto:bcecil@mapscu.com)